



STANDARDS OF BEHAVIOR

City of Longmont Facilities

Purpose Statement: The City of Longmont conducts business and provides services to customers and community members in a variety of settings and facilities. An atmosphere of respect, courtesy, welcome, and business has been established and will be maintained in and on City property.

These Standards of Behavior are intended to protect the rights and safety of visitors, City staff, and volunteers, preserve each facility for its intended use, prohibit persons from unreasonably interfering with other persons' use of City facilities and protect City facilities, equipment and grounds. These Standards of Behavior shall apply to the interior of all City buildings and facilities as well as to the Kanemoto Activity Pool, Roosevelt Activity Pool, and Sunset Pool.

TIER 1

Behaviors, language, and items not tolerated under any circumstance include:	Tier 1 Response to infractions:
<ul style="list-style-type: none"> ○ Illegal drugs possession and associated paraphernalia. ○ Marijuana use. ○ Weapons possession, except as permitted by law, including items that may be used as weapons. ○ Pornography viewing. ○ Sexual activity or simulated sexual acts. ○ Fighting. ○ Smoking cigarettes and e-cigarettes. ○ Obscene, profane, threatening, abusive, or racially disparaging language, gestures, and behaviors. ○ Public urination or defecation. ○ Harassment or intimidation of staff or other customers. ○ Vandalism, theft, abuse, or damage of the facility or its contents, or another person's belongings. ○ Consumption of alcohol/liquor except where allowed by license. ○ Assault or attempted assault. ○ Any criminal conduct not otherwise listed above. 	<ol style="list-style-type: none"> 1. You may be asked to discontinue the behavior by staff; and/or law enforcement will be called and a ticket may be issued for violations of the law. 2. You will be issued a suspension from the facility for 60 days. If you commit this offense or any other offense from this list within 12 months, law enforcement will be called, you may be issued another ticket and you will be suspended for 1 year. 3. If you return during the suspension period law enforcement will be called and asked to issue a trespass ticket. 4. If you are convicted of trespass, an appeal must occur within the judicial system.

TIER 2

Other related behavior issues which may be deemed inappropriate and not allowed in the facility:	Tier 2 Response to infractions:
<ul style="list-style-type: none"> ○ Disruptive noise, music, or voices or other disruption that interferes with the normal use and operation of the facility. ○ Littering. ○ Obstruction of walkways or common areas. ○ Unsanitary hygiene so offensive so as to constitute a nuisance to, or impede use of the facility by, staff and other persons(including but not limited to body odor, use of perfume or body sprays, bed bugs). ○ Sleeping or lying down that interferes with the normal use and operation of the facility. ○ Panhandling. ○ Leaving personal property unattended, including but not limited to bags and backpacks. 	<ol style="list-style-type: none"> 1. You will be asked to discontinue the behavior and given a verbal warning, which staff shall document in writing. 2. If you do not discontinue the behavior, you will be suspended for 7 days. 3. If you commit this or any other offense within 30 days of the warning and initial suspension, you will be suspended for 180 days. 4. Staff may call law enforcement for additional reinforcement regarding this behavior. 5. If behavior escalates, refer to Tier 1 response.

Process to Appeal a Suspension or to Re-enter to Facility after a Suspension: An individual may appeal a suspension to the Facility Manager’s Department Director or Designee within 10 days of suspension; the Department Director/Designee will have 10 days to hear the appeal. All appeals shall be held in accordance with Chapter 2.98 of the Longmont Municipal Code. The Department Director or Designee’s decision is final, subject only to judicial review.

Once a suspension period has concluded or an appeal has been successful, the Facility Manager may request a face to face conversation or mediation before the individual reenters the facility.

Approved:



 City Manager

2-9-17

 Date

Review Date: By the CMO by 12/31/17