

LONGMONT COLORADO



**LPC DIRECTOR OF
ELECTRIC SERVICES**

THE BUSINESS



Longmont has provided its own community-owned not-for-profit electric service since 1912. The electric utility now serves more than 40,000 customers with a service area of 49 square miles, including 30 square miles in city limits. LPC's electric service remains community-centered, providing local control and ownership, strong reliability, focused customer service, and some of the lowest electric rates in Colorado. Longmont is one of four owner cities of Platte River Power Authority, a wholesale generation and transmission provider. The electric team is dedicated, proud to serve, and future focused.

- Second-lowest residential electric rates in Colorado out of 57 utilities
- Annually saves the community approximately \$30 million in electric costs compared to a typical Colorado community
- Customer satisfaction rankings consistently average 9 (out of 10)
- Reliable Public Power Provider (RP3) award winner since 2006, consistently at Diamond or Platinum rating. Diamond rating since 2014 (American Public Power Association)
- Consistently ranked in top quartile for reliability nationwide
- Provides a successful energy efficiency program, EfficiencyWorks™
- Projected to reach 50% carbon free energy by 2021 through Platte River Power Authority
- Solar-Friendly Community (Colorado Solar Energy Industries Association)
- SolSmart Bronze designation (U.S. Department of Energy)

Electric Services is a part of Longmont Power & Communications (LPC), and works closely with Longmont's NextLight utility. LPC's mission is to deliver outstanding electric and broadband service experiences to our customer-owners while providing exceptional value and benefit to our community.

THE POSITION



Recently, a key member of the City of Longmont's Power & Communications management team announced their retirement. With this departure, the organization is in need of a seasoned professional to join a respected management team as LPC Director of Electric Services. This dynamic position requires a person with unique technical and supervisory skills, capabilities, and business acumen.

The duties of the new LPC Director of Electric Services will include:

- Direct planning, organization, and administrative activities including business services, marketing, customer services, distribution operations, and engineering divisions. Oversee departmental budget.
- Develop and implement goals, objectives, policies, and priorities for the Electric Utility of LPC in accordance with City vision, planning, and community needs.
- Establish policies, procedures, and long-range plans for department operation and maintenance. Ensure that the electric capacity demands of the community are met in a safe, responsive, reliable, environmentally sensitive, and cost effective manner.
- Review and oversee performance measures, including internal and external customer relations, operations, and planning. Review best-in-class assessments with other utilities for a variety of aspects including rate analysis, load and usage, operational best practices, and other applicable processes. Conduct business planning and analysis to ensure high quality, cost-effective operations and achieve results. Direct trend analysis and provide periodic reports for performance factors and financial status, utilizing data from various sources.
- Oversee and implement the City's renewable energy goals and programs. Work with City management, community members, and elected officials to refine and revise the programs periodically.
- Oversee and implement master planning for the Electric Utility that guides the development of utility plans, capital improvement program, and asset management plans and strategies.
- Ensure a focus on emerging technologies and position the utility to use technology advances when financially and operationally appropriate.

LPC Director of Electric Services

Job Scope

Perform high-level strategic management duties to direct the Electric Utility in the City's Power & Communications Department. Responsible for management of the functions, administration, and staff members within the engineering, operations, metering, customer services, marketing, administration, financial, and other business functions as related to the Electric Utility. Responsible for a wide variety of administrative, technical, and professional programs related to electrical distribution. Coordinate strategic planning and development, monitoring and updates. Oversee the development and analysis of the budget; rates and fees; federal, state, and industry compliance reporting; environmental management; business development coordination; business statistical analysis; performance measurement and reporting; trend analysis; competitive assessment; long-range financial planning; and customer information system interface with all City divisions. Work closely with the NextLight Director who is responsible for the Broadband Utility that is part of LPC. May represent the City of Longmont on the Platte River Power Authority Board of Directors.

Compensation

Salary is negotiable depending upon qualifications and experience, plus an attractive and competitive fringe benefits plan, including retirement and health care.

Performance Planning and Appraisal

A new LPC Director of Electric Services can expect to establish mutually agreeable performance goals and measures with the Deputy City Manager within the first 90 days of employment.

Interview Process and Confidentiality

After screening and qualification by the Human Resource Services Department and passing other tests of merit, final candidates will be invited to Longmont to interview with the Deputy City Manager and others to be determined. Intensive background investigations will be conducted, which may include visits to the home city of the final candidate(s) as part of the selection process.

The resumes and all application materials of applicants will be kept confidential if confidentiality is requested, but only until finalists are named and invited for interviews and background investigations begin. The full record of finalists not named for interview will be kept confidential by the City and by the Human Resource Services Department. Final candidates who are interviewed and their application materials will be considered public information.

How to Apply

This position is open until filled. Priority will be given to applicants who apply on or before May 15, 2019. Interested applicants can apply online at LongmontColorado.gov/jobs

The City of Longmont is an equal opportunity employer.

ABOUT LONGMONT



The City of Longmont was founded in 1871 by members of the Chicago-Colorado Colony.

Astronaut Vance Brand was born in Longmont and graduated from Longmont High School.

The first store to carry the JC Penney name was located on Longmont's Main Street.

Warmest month:

July - average 73.5°

Coldest month:

Dec. - average 31°

Average annual precipitation:

12.09"

Average annual snowfall:

45.9"

The residents of Longmont weren't surprised to learn that it was named one of the Top 100 Best Places to Live in the United States twice – once in 2006 and again in 2008. The Top 100 Best Places to Live as designated by Money magazine recognizes small livable cities that have the best possible blend of good jobs, low crime, high quality schools, plenty of open space, rational home prices, and lots to do. In 2006, Longmont made the list at number 61; in 2008 it rose to number 50. Longmont was recognized as an All-America City by the National Civic League in 2006 and 2018.

Longmont, located in Boulder County at an elevation of 4,979 feet, covers 27 square miles and has more than 300 days of sunshine per year and a spectacular view of the Rocky Mountains. Longmont also is home to several high-tech companies and a vibrant restaurant and art scene. It is conveniently located 35 miles from Denver, 16 miles from Boulder, and 30 miles from scenic Trail Ridge Road through Rocky Mountain National Park.

THE COMMUNITY

Population – 96,192
Households – 37,673
Median age – 35

Demographics:

- Caucasian - 82.4%
- Asian - 2.8%
- African American - 1.1%
- Other - 13.6%
- Latino of any race - 24.6%

Community Services:

- 1 municipal airport
- 2 hospitals
- 76 churches
- 6 dog parks
- 4 golf courses
- 4 public swimming pools
- 35 parks
- 7 greenways
- 918 hotel/motel rooms

Longmont is an outdoor city. Take off running along one of Longmont's many greenways. Stroll among the geese at McIntosh Lake. Ride your bicycle over miles of bike trails. Or just sit on a nice flat rock by the St. Vrain Creek and listen to the flowing water and watch the birds.

The City of Longmont maintains almost 3,000 acres of parks and open space, and Boulder County maintains more than 80 miles of trails for hiking, biking, horseback riding, and nature photography. Longmont sits at the foot of the Rocky Mountains within driving distance of 29 ski areas.

The City also takes an active role in providing cultural and recreational activities for the entire community. The City's division of Recreation Services operates one large recreation center and several satellite centers, including an outdoor ice skating rink and indoor and outdoor swimming pools. The divisions of Senior Services and Youth Services provide activities and services for specific age groups, and the Longmont Museum & Cultural Center serves visitors of all ages.

These are just a few of the many other attractions and annual events that make Longmont such a great place to live:

- Longmont Symphony Orchestra
- Longmont Theatre Company
- Union Reservoir
- St. Vrain State Park
- Sandstone Ranch
- Free summer concert series
- 4th of July fireworks
- Rhythm on the River
- Halloween Parade
- Hometown Holiday Parade
- Longmont Lights holiday festivities
- Longmont Triathlon
- Longmont Youth Triathlon
- Cinco de Mayo celebration
- Boulder County Fair and Rodeo
- Sunrise Stampede 10K run
- Turkey Trot 10K run
- Longmont Criterium
- St. Vrain Historical Society biannual antiques shows

CITY GOVERNMENT

LONGMONT CIVIC CENTER

City Council meets in regular session on the 2nd and 4th Tuesdays of every month at 7 p.m. Study sessions are every 1st and 3rd Tuesday at 7 p.m.

Longmont has 22 citizen-based boards, committees and commissions on which more than 160 residents serve.

The City of Longmont employs 889 regular employees and 734 temporary employees.

Longmont's city manager has served since 2012.

Longmont is a home rule city with a council-manager form of government. The seven-member city council is an elected body that holds all legislative and policy-making authority. The mayor presides over the city council and is the head of city government, and the council appoints the city manager, who is responsible for administering all city departments.

LONGMONT CITY COUNCIL

Brian Bagley – Mayor
Polly Christensen – Mayor Pro Tem

Council Members:

Bonnie Finley
Marcia Martin
Joan Peck
Aren Rodriguez
Tim Waters

LONGMONT CITY ADMINISTRATION

Harold Dominguez – City Manager
Dale Rademacher – Deputy City Manager
J. Shawn Lewis – Asst City Manager
Sandra Seader – Asst City Manager
Joanne Zeas – Chief Human Resources Officer
Mike Butler – Chief of Public Safety (police and fire)
Eugene Mei – City Attorney
Dawn Quintana – City Clerk
Jim Golden – Chief Financial Officer
Karen Roney – Director of Community Services
Joni Marsh – Director of Planning

EMPLOYERS

Two-thirds of the primary employment in Longmont, Colorado is provided by advanced technology companies. From data storage, to biotech, to software and semiconductor design, Longmont industries and their employees are thriving.

Longmont is within easy commuting distance of Boulder, Loveland, and several smaller cities that are home to employers such as IBM, Ball Corporation, National Center for Atmospheric Research, NIST, and Celestial Seasonings.

Longmont has a diverse economy with more jobs held by local residents than any other city in Boulder County. These jobs include positions in biotech, aerospace, software, and semiconductor companies, as well as several other industries and companies of all sizes.

Longmont is also home to 24 firms that each employ more than 100 people with the largest employers being the **St. Vrain Valley School District**, **Seagate Technology**, **Longmont United Hospital/Centura**, the **City of Longmont**, and **West Safety Services Division**. Longmont's median household income is \$60,218.

Longmont's other major employers include:

BC Services
Circle Graphics
Current, Powered by GE
DigitalGlobe
Federal Aviation Administration
GE Oil & Gas
Golden Triangle Construction
Intel Corporation
McLane Western

Measured Progress
Mentor Graphics
Micron Technology
NEOTech
PharMerica
Sun Construction & Design Services
UHealth Longs Peak Hospital
Western Digital
Woodley's Fine Furniture
Xilinx

EDUCATION

The St. Vrain Valley School District (SVVSD) operates approximately 55 schools in a 411-square mile area encompassing 13 communities.

The St. Vrain Valley School District serves more than 32,000 students in grades Pre-K through 12.

SVVSD's focus on student success is reflected through positive academic trends and public recognition. SVVSD's Colorado standardized testing scores have been consistently higher than the state's average.

Higher education is available locally through the Boulder County campus of Front Range Community College and Regis University, both located in Longmont. Longmont also is within easy commuting distance of the University of Colorado at Boulder and Colorado State University in Fort Collins.

RESOURCES



City of Longmont

LPC/NextLight Facebook

City of Longmont Instagram

City of Longmont YouTube

LongmontColorado.gov

Facebook.com/longmontpowercommunicationsnextlight

Instagram.com/longmontcolorado

YouTube.com/longmontcolorado

Longmont Area Visitors Association

Longmont Area Chamber of Commerce

Longmont Times-Call

St. Vrain Valley School District

VisitLongmont.org

LongmontChamber.org

TimesCall.com

SVVSD.org



City of Longmont

350 Kimbark Street

Longmont, CO 80501

303-776-6050

Interested applicants can apply online at LongmontColorado.gov/jobs

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