

**Focus on Longmont: Share your vision, Create our legacy  
Phase 1 Report**

**Attachment 2**

**Community Summit: Participant Workbook and Data**

**Part 1: Participant Workbook**

Part 1 includes the workbook that Summit participants used throughout the day-long process. Participants took notes in the workbooks and handed them in at the end of the day so that the data on stories, positive core elements, future actions and future images could be compiled. (see Part 2)

Focus on Longmont: Share Your Vision . . . Create Our Legacy



**Focus on Longmont:  
Share Your Vision . . . Create Our Legacy**

Saturday, April 16, 2005  
Radisson Conference Center

8:30 a.m. to 5:00 p.m.

Name: \_\_\_\_\_

Phone number: \_\_\_\_\_

*Please keep this workbook with you at all times  
throughout this summit.*

## Focus on Longmont

### Purpose:

To discover our shared ideas for Longmont's future,  
in order to set community priorities  
to make Longmont an even better place.

*One amazing aspect of this endeavor has been its inclusivity. The Coordinating Team itself is a diverse cross section of Longmont's civic and social leadership. The process has been extremely successful in involving a wide sample of Longmont citizens -- many of whom have never participated in this type of community-shaping exercise before.*

*Ed Green  
Strategic Plan Coordinating Team Member, EcoCycle*

*This process has been such a positive experience. It has reaffirmed to me that Longmont is full of caring individuals who appreciate our city leadership and look forward to our vibrant future.*

*Cindy Hoge  
Strategic Plan Coordinating Team Member, Civic Leader*

*Focus on Longmont has been designed and guided by a diverse group of people – from different ages, different cultures, and different service groups. As a City employee who works with youth, it has been a great experience for me to be involved in a group like this with so many dedicated citizens.*

*Sarah Madrigal  
Strategic Plan Coordinating Team Member, Longmont Youth Council*

*The Focus on Longmont program has given me the opportunity to meet and talk to people who have terrific ideas to keep Longmont a great place to live. I have been pleased to be a part of helping create a vision for Longmont's future.*

*Fred Schotte  
Strategic Plan Coordinating Team Member, Business Community*

## **The Focus on Longmont Project**

Beginning this past January, the City of Longmont launched a 10-month project designed to help City Council develop policies and make key decisions that shape our future. This project has involved many of the people who live and work in the community in planning how Longmont can continue to be a great place to live both now and into the future.

Longmont is heading into a challenging time. The City's planning boundaries are largely fixed. Within the next 10 to 15 years the remaining areas planned for residential development will be built out within the planned city boundaries; though development of the industrial areas is anticipated to last longer, in the range of 40 to 50 years.

When we reach this stage called "build out," whatever exists in the way of housing, commercial sites, agriculture, and open space will be fixed. City government will then have to provide residents with the services that are needed with taxes and other sources of revenue available within the city that is created.

Our City Council believes that Longmont should remain a vibrant, freestanding community, despite these perceived obstacles. The Focus on Longmont project is designed to involve the community in deciding what that vibrant, freestanding community should look like – and how it should be funded.

Here's how the Focus on Longmont project will unfold.



In January . . .

A 35-person Coordinating Team formed and met for 2 days. We planned the details of how to involve the community and launched a series of one-on-one interviews with community members.



In February and March . . .

We continued one-on-one interviews, and launched a series of Community Conversations with people from all walks of life in Longmont. We also interviewed “Best in Class” cities around the country from whom we felt we could gain new ideas. We tracked patterns in the stories we had heard about Longmont, in order to determine the key elements of Longmont’s *Positive Core* – those things that are *uniquely good* about our community that must be *preserved and built upon* as we move into the future.

In April . . .



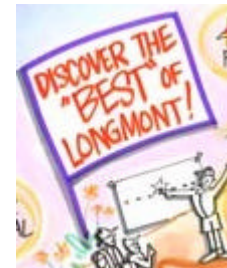
We wrapped up our Community Conversations, and hosted this Community Summit. At this Summit, we will determine the *root causes of our success* – the core ingredients that have enabled Longmont to be the great place that it is. We will imagine the community that we want to become. And finally, we will begin to contemplate priorities for the things that we most wanted for our future.

In May through June . . .



We will “deliberate” with one another to set community priorities for what we most care about for Longmont’s future, and for how we want our City resources to be spent.

In July through October . . .



City Council will review and adopt policies that reflect the community’s priorities for how resources should be spent, and that will ensure Longmont will remain a vibrant, freestanding community after “build out.”

## **Agenda**

### 8:30 a.m. to 12:00 p.m.

- Registration and Welcome
- Opening Conversations
- Slide Show: “Discovering Longmont’s Positive Core”
- One-on-One Interviews: Reflecting on Longmont’s Best

### 12:00 – 12:45 p.m.

- Lunch (box lunch available in the meeting room)

### 12:45 p.m. to 5:00 p.m.

- Contemplating New Possibilities: “Best in Class” Stories from Other Communities
- Envisioning our Future
- Designing the Longmont that We Want
- Closing

## What is a Summit?

The Appreciative Inquiry Summit is a method for accelerating change by involving a broad range of stakeholders in the change process.

It is typically a single event or a series of events that bring people together to 1) discover the organization's or community's core competencies and strengths; 2) envision opportunities for positive change; 3) design the desired changes into the organization's or community's systems, structures, strategies, and culture; and 4) implement and sustain the change and make it work.

*Ludema, Whitney, Mohr and Griffin in  
The Appreciative Inquiry Summit, Berrett-Koehler: 2003*

***The AI Summit is a methodology to involve your whole organization in a positive way to produce timely, sustainable, and measurable business results. It has had a large impact on U.S. Cellular.***

John E. Rooney, CEO & President  
U.S. Cellular

***The Appreciative Inquiry Summit engages the 'whole system,' builds relationships and gets everybody on the same page, and produces results. I've seen it work at McDonald's.***

Philip A. Gray, GM & Vice President  
McDonald's Corporation, Central Division



## **What to Expect During this Summit**

### **Role of the Facilitators**

- Manage the overall Summit process
- Set the structure and time frames
- Explain the purpose and guidelines for activities
- Create a constructive learning environment

### **Your Role**

- Contribute your knowledge, experience, and ideas
- Bring out the best in the people around you
- Tell lots of stories
- Have fun
- Self-manage your own group, time and activities
- Analyze information and imagine new possibilities
- Build the future you want for your organization

### **Ground Rules**

- Everyone participates
- All ideas are valid
- Everything is written on flip charts or worksheets
- Be curious, ask and listen
- Observe timeframes
- Seek higher ground and inspired action
- Create relationship enhancing conversations

## **Self-Management and Group Leadership Roles**

Each small group will manage its own discussion, data, time and reports. Here are useful roles for self-managing this work. At the beginning of each activity decide who will do what. Leadership roles can be rotated.

- Discussion Leader – Assures that each person who wants to speak gets an opportunity and is heard. Keeps the group focused on the activity.
- Timekeeper – Keeps the group aware of time. Monitors reports and signal time remaining to person talking. Assures that the group uses its time wisely and completes activities within allotted timeframes.
- Recorder – Writes the group's output on flip charts. Records each person's own words. Asks people to restate ideas to ensure that they are recorded properly.

## Activity #1 Opening Conversations

*Please complete this activity by \_\_\_\_\_*

**Purpose:** To appreciate and welcome each other, and to learn about special experiences and resources people bring to this summit.

**Self-Manage:** Select a Discussion Leader and Timekeeper. There is no need for a Recorder during this activity.

### Steps:

1. Have everyone at the table introduce themselves, reflecting on as many of the following questions as you can:
  - What is your name?
  - How long have you been part of the Longmont community? In what ways (e.g., live here, work here, etc.)?
  - What made you want to be here today?
  - Imagine it's 5:00 p.m., and our Summit has been a phenomenal success. What will have happened?
  - What special skill, gift or perspective will *you have brought* to help make this gathering such a success?
2. Divide your time equally among all the people at the table. Most groups will have about *1½ to 2 minutes* per person.

## Activity #2 Confirming Our Positive Core

*Please complete this activity by \_\_\_\_\_*

**Purpose:** To uncover more stories that reflect Longmont's *positive core*. To share our expanded images for Longmont's future.

**Self-Manage:** Interview one other person from your table, using the following questions as a guide.

- Choose someone from your table who is as different from you as possible, and whom you don't already know well.
- When you are being interviewed, *tell rich stories*, including people, places, thoughts and feelings.
- When you are interviewing, dig for details.

1. What was the high point for you of this slide show? Which stories or images did you find to be most inspiring, surprising, uplifting or exciting?

2. Each community has a *positive core*: a set of qualities or characteristics that describe what is uniquely good about it and what it is like at its best. Longmont, too, has a *positive core*. According to what we've heard in our interviews and Community Conversations, that positive core consists of 6 *key qualities*:

- Small town feel – Longmont is a community with a “real” downtown and a small town feel. The community values small businesses and the community's history.

Focus on Longmont: Share Your Vision . . . Create Our Legacy

- Quality natural environment – Natural spaces are important and the city has an eco-friendly attitude.
- Celebrating together – Longmont is home to many happy, fun activities and the community provides a family-friendly environment.
- Opportunity for all – The community values education and there are different job opportunities. People care about seeing others succeed.
- An engaged community – Longmont supports a culture of “giving back” and there is room for everyone to make a difference. The community is committed to breaking new ground in reaching across cultural divides and values global relations.
- Facilitative city leadership – City government has adopted an entrepreneurial style with employees who are personal and responsive. The City also helps support and facilitates community action.

*Tell me a story that illustrates one or more of these qualities that you’ve experienced as particularly true of Longmont. It should be a *positive* story: a story of success, a story that reinforces Longmont’s strengths.*

*(If you are new to the **Focus on Longmont** project, your story may build on the slide show – or be an unrelated story from your personal experience. If you have been involved in the project before today, it may be a story that you heard in an interview or Community Conversation or, again, something from your own experience.)*

- Who was involved? How?

- What was the outcome?
  
  - What were all the conditions that helped make this experience so positive (individual contributors, City involvement, environment, businesses, partnerships, etc.)
3. Based on your personal experience, and on everything that you've heard and imagined as a result of your experience with the *Focus on Longmont* project (today, and over the past several months), what do you most value about the City of Longmont? Its people, places, businesses, and government?
4. Imagine a Longmont of the future, in which all the positive qualities you've heard about and described are even more present than they are today. What do you see?
- How is that future Longmont the *same* or *different* from the community we know today?

5. Suppose you sat on Longmont's City Council, and were making choices about how the City's money would be spent, in order to make Longmont a vibrant, freestanding community – and the kind of place you'd want to live.
- What current city programs or initiatives would you be sure to *retain*? Why?
  - What programs or initiatives would you drop? Why?
  - What *new* program or initiative would you choose to fund? Why?

### Activity #3 SHARING OUR IMAGES

*Please complete this activity by \_\_\_\_\_*

**Purpose:** To share with one another the stories and images we heard in our interviews.

**Self-Manage:** Select a Discussion Leader, Time Keeper, Recorder and Reporter.

#### **Steps:**

1. Focusing particularly on *questions 1 through 3 from your interview*, reintroduce your interview partners to the group. Use the following as guides for your introductions:
  - What most *excited or inspired* you in what you heard?
  - What was the *single best story or reflection* that your partner offered in his or her interview?
  - How has this interview *changed* how you see Longmont and its future?
2. Take a maximum of *three minutes* per person, being sure that everyone has time to speak.
3. If you wish, choose one *1- to 2-minute* story that could be shared with the whole group that clearly illustrates Longmont at its best.



**Activity #4**  
**BEST IN CLASS PRESENTATIONS**

*Please complete this activity by \_\_\_\_\_*

*Presentations on each of the four Best in Class topics are hosted in different breakout rooms. The facilitator has announced the room assignments, and you've gone to the appropriate breakout room straight from lunch.*

*Before lunch, you decided at your table who would be attending which presentation. There will be at least one table representative at each of the four presentations.*

**NOTES**

**Topic (check one):**

- One Giant Front Porch
- Prospering Together
- Enhancing an Environmental Legacy
- Exciting Living and Business Personality

**Communities Discussed:**

**Interesting ideas or programs:**

**How these might apply to Longmont:**

## **Activity #5** **Learning from Other Communities**

*Please complete this activity by \_\_\_\_\_*

**Purpose:** To share what we've learned about best practices *beyond* the community of Longmont.

**Self-Manage:** Select a Discussion Leader, Time Keeper and Recorder.

### **Steps:**

1. In your table groups, take turns sharing the highlights of what you learned in the different Best in Class presentations. Organize what you share around these questions:
  - What did you hear?
  - What does it mean?
  - How does this change your image of who we are and what we might become?
2. As you do so, list key ideas on the flipchart that you want to consider in looking forward to Longmont's future.
3. You have *30 minutes* to complete this activity.

## Activity #6 My Images of the Future

*Please complete this activity by \_\_\_\_\_*

**Purpose:** To form personal dreams for the future of Longmont that build upon our positive core and can be sustained over time.

**Self-Manage:** This is an individual or quiet paired activity. Please take *15 minutes* to reflect on or make note of your answers to the following questions. Build on your original responses to Question 4 (Activity #2) and what you learned works through the Best in Class presentations (Activity #5).

Imagine Longmont *fifteen years from today* – in the year 2020. It is a vibrant, freestanding community whose growth has slowed – but whose prosperity has continued . . . even blossomed. The community is everything you’d hoped and wished for, *and* there is enough money in the City to pay for what we have. What do you see????

- What is the *same* from the Longmont of 2005?
- What is *different*? Be specific. List at least *three ways* in which the City has changed.
- How have the changes you’ve just described helped everyone to prosper together in Longmont?
- How are these positive changes funded? Who pays for what?  
How?

**Activity #7**  
**Enacting Our Images – Together**

*Please complete this activity by \_\_\_\_\_*

**Purpose:** To join with others in illustrating our dreams for Longmont’s future.

**Self-Manage:** Select a Discussion Leader and Time Keeper. There is no need for a Recorder or Reporter on this activity.

**Steps:**

1. Working at your “home” table, take up to 15 minutes to share your responses to Activity #6. Be sure to share images that describe both *who we are* and *how we’re funded* in the future. Notice patterns, but also pay attention to inspired ideas. In other words, seek “higher ground” – not just “common ground.”
2. Take another *15 minutes* to prepare a creative presentation through which you will share your dreams with others in the room. Again, describe both *who we are* and *how we’re funded*. Supplies are provided on different tables in the room. You can choose one or more of the following approaches.
  - Words (conversation, poetry, fiction, newspaper article, etc.)
  - Music or theatre (songs, skits, etc.)
  - Painting or drawing
  - Building/sculpture
  - Other (let your creativity be your guide)
3. *Everyone* should participate in the enactment.
4. Be prepared to present your “imagined future” to the other groups in your breakout room in *less than 2 minutes*.

## Activity #8 Reflecting on our Images

*Please complete this activity by \_\_\_\_\_*

**Purpose:** To reflect on and add to the images of the future that we've seen enacted.

**Self-Manage:** Select a Discussion Leader and Time Keeper. There is no need for a Recorder in this activity.

### Steps:

1. In your enactment group, discuss the highlights of the different images you've just seen and heard. Make notes to help remind yourself of what you've discussed:
  - What *patterns and themes* did your group observe across the various presentations?

Who We Are

How We're Funded

- What were the most *creative and unique ideas* that were presented?

Who We Are

How We're Funded

- How have these presentations changed the way you personally see Longmont's future?

## **Activity #9**

### **Considering Next Steps**

*Please complete this activity by 4:30 p.m.*

**Purpose:** To identify future actions that could be taken within the City and Community of Longmont, in order to realize our dreams for the future.

#### **Steps:**

1. Choose one of Longmont’s “positive core qualities” that you personally wish to help design, and go to the appropriate room. See the Activity #8 Room Assignments sheet on your table.
  - a. Small town feel – Longmont is a community with a “real” downtown and a small town feel. The community values small businesses and the community’s history.

- b. Quality natural environment – Natural spaces are important and the city has an eco-friendly attitude.
  - c. Celebrating together – Longmont is home to many happy, fun activities and the community provides a family-friendly environment.
  - d. Opportunity for all – The community values education and there are different job opportunities. People care about seeing others succeed.
  - e. An engaged community – Longmont supports a culture of “giving back” and there is room for everyone to make a difference. The community is committed to breaking new ground in reaching across cultural divides and values global relations.
  - f. Facilitative city leadership – City government has adopted an entrepreneurial style with employees who are personal and responsive. The City also helps support and facilitate community action.
2. In your new table group, select a Discussion Leader, Timekeeper and *two* Recorders.
    - One Recorder will take notes on the flipchart.
    - The second Recorder will take more detailed notes from the discussion on the Group Summary Sheet on your table.
  3. Think back to the stories you have heard that relate to this element – or if you wish, think of *new* stories that relate to your group’s chosen positive core quality.
  4. Share your stories as a group, focusing in particular on *what contributed to achieving the positive core quality* that you’ve chosen. To do this, you may wish to ask yourself some of the following questions:
    - a. *Who* was involved? How did those people contribute to achieving this quality? Why?

- i. What type of networks or partnerships were in place?
- ii. What type of leadership was offered?
- b. How did the *physical space or facilities* contribute to achieving this quality? Why?
- c. What kind of *funding* was involved? By whom? How did this funding contribute to successfully achieving this positive core quality?
- d. What *other conditions* helped make this succeed? How? Why? Consider the role of *business, education, transportation, housing, and systems and policies*.

Once you finish one story, go on to the next and ask the same questions, focusing on what are the most important lessons to be learned from each story.

5. Now, take *20 minutes* to answer the following questions.
- The flipchart recorder should create the chart on a flipchart
  - The second recorder should take notes on the Group Summary Sheet on your table.

**Keeping in mind our need to design a future that can be financially sustained – where we only *spend* money that we *have*, respond to each of the following questions:**

<p><b>What shall the City/Community <i>be</i> like that's the <i>same</i> how it is today?</b></p>	<p><b>What shall the City government <i>do</i> that's the <i>same</i> as what it does today?</b></p>
<p><b>What shall the City/Community <i>be</i> like that's <i>different</i> from how it is today?</b></p>	<p><b>What shall the City government <i>do</i> that's <i>different</i> from what it does today?</b></p>



As always, notice patterns, but also pay attention to inspired ideas. Seek “higher ground” as well as “common ground.”

6. Please post your flip chart responses to question 5 visibly when you are finished, and place your summary sheet in the center of your table (where summit leaders will pick it up later).
7. There will be a voluntary “gallery walk” at the end of the summit, where people can see and comment on your ideas.

## **Activity #10**

### **Closing Reflections**

*Please complete this activity by \_\_\_\_\_*

**Purpose:** To reflect on our Community Summit, and to volunteer for ongoing action

#### **Steps:**

1. Find a partner.
2. Interview your partner, using the Closing Interview Guide that appears on the next page.
3. When you finish your interview, **STAND UP** as a way of signaling your completion. You have *no more than 15 minutes* to complete the two-way interview.
4. As you leave today's summit, remove your closing interview notes from your handbook (p. 25) and deposit them in a collection box, located at one of the exits.

## Closing Interview Guide

Partner's Name: \_\_\_\_\_

Partner's phone / e-mail: \_\_\_\_\_

1. What I've most appreciated about the experience and design of today's summit is . . .
  
2. I have unique skills and gifts to bring to the future we're creating. They are . . .
  
3. The most important thing the City and Coordinating Team need to do to maintain the energy and momentum of the *Focus on Longmont* program is . . .

**For More Information on the  
Focus on Longmont Project . . .**

- Visit our web site:  
<http://www.ci.longmont.co.us/focus/index.htm>
- Contact one of the Project Leadership Team members:  
  
Gordon Pedrow, City Manager at 303.651.8601  
Dale Rademacher, Water/Wastewater Director at 303.651.8355  
Carmen Ramirez, Community Relations Program Specialist at  
303.651.8445  
Karen Roney, Community Services Director at 303.651.8633
- Focus on Longmont Project Coordinating Team members:

Sara Beery  
Marty Block  
Mary Blue  
John Caldwell  
Erik Casynn  
Michelle Cogswell  
Pam Ford  
Pam Gibson  
Marietta Gonzales  
Ed Green  
Froda Greenberg  
Cindy Hoge  
Dr. Greg Jaramillo  
Keith Kanemoto  
Anne Kear  
Joanne Kirves  
Keith Langley

Rigo Leal  
Dean Lehman  
Dave Macy  
Sarah Madrigal  
Hank McCarthy  
Abe Melendez  
Sue Mesch  
Craig Ockers  
Dave Palmisano  
Gordon Pedrow  
Carmen Ramirez  
Karen Roney  
Fred Schotte  
Leona Stoecker  
Mary Vigil  
Jim Wardell

**Focus on Longmont: Share your vision, Create our legacy  
Phase 1 Report**

**Attachment 2**

**Community Summit: Participant Workbook and Data**

**Part 2: Data on Stories, Positive Core and Future Actions**

This spreadsheet includes stories and data on Longmont's positive core, ideas for the future and images of the future. The data is drawn from participant workbooks used during the community Summit.



Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
				Educate new arrivals - non-citizens - about the city and what it has to offer. It will help to eliminate people's fears.	
Rhythm on the River		Celebrating Together	Recycling of picnic supplies. Cultural excitement.	More retail business diversity. Culturally based "Taste of Longmont" downtown.	Metric conversion; international commerce. One language.
Bus driver	Participant's husband was the bus driver who hit the Niwot student. [Months/years] later, she's amazed at the support they've received from the community: schools, strangers, and staff. People still ask today how they're doing.			Provide drug and alcohol abuse support for youth. In partnership with other organizations, build an ice skating rink and offer a continuum of services for the elderly. Build a mental health center (or provide better support) and shelter and/or programs for the homeless.	Pedestrian trails link all areas of the city.
Emilia - moving to Longmont	When I came here 12 years ago it was a brand new environment for me - like coming here blind. I had nowhere to go and nothing to do. The light was out by my house and my car had been broken into. With hesitation, because of my poor words, I went to the city and asked if anyone spoke Spanish. The answer was yes! The utility light was fixed in two days. My little voice got results.	Engaged community	El Comite was very helpful.		Children go to school without having to worry about money as an issue, and they can receive an education.

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
Ruth	"The stars are brighter in Longmont."			Drop development incentives. Sunday bus service to Denver. Retain library, recreation programs and trail system. One more rec center. Recycling bins at every corner next to trash containers.. Volunteer clearinghouse. Revitalize "welcome wagon."	More transportation alternatives. Make positive use of the RR track through town. Make it practical and fun. "Hop, Skip and Jump" system, with regular (every 15 min.) north/south, east/west connections.
Don				High-tech / cream industry. R&D jobs. Regionally known for businesses and retail. Subsidize energy efficiency	Lodo loft kind of feeling in downtown. Regional partnerships, less reliance on sales taxes; more on fee/user based.
				New college campus. After-school activities for kids. Best schools in state	Art Director position, to enhance the arts and architecture.
Clean Up / Green Up project (Centennial Park)	Families and kids cleaned the park, planted seeds, took photos to class. The park system provided the bags, and everyone gave a couple of hours of time. "This is our community" was everyone's sense.		City fosters opportunities for involvement, then supports at a minimal level. Citizens take charge of what they can and want.	Mature trees. City leverages Golden Ponds and St. Vrain Greenway. One Longmont (not east/west side) Volunteerism rampant.F267	Xeriscaped golf course



Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
	<p>My partner had trouble with her plumbing one weekend. She called Wastewater Utilities. They sent a crew out on a Saturday to check the city part of the system. It was faster service than she'd received from her own plumber.</p>				
			Better traffic management	One-way streets, mass transit port station, perfect timing for autos, more hybrids; more bus and train routes for commuters	Increase tourist income
					More trails where dogs can go off leash
					Schools are a key element to a vibrant, freestanding community
					Rail to Denver and Ft. Collins, stations at Flour and Sugar Mills
				Grants using inmate population to maintain parks, walks, etc. as the labor force	
Neighborhood trash dumpster project	<p>The city had a grant program. They were able to rent a dumpster at a good price. Our neighborhood rented a dumpster and had a neighborhood clean-up day.</p>	Facilitative city leadership			City ombudsman for mediation of citywide conflicts. Offer fee-based programs.

Focus on Longmont: Share Your Vision . . . Create Our Legacy

<b>Stories - Topic</b>	<b>Quotes and Comments - Positive Core</b>	<b>Positive Core Element</b>	<b>City's Role</b>	<b>Ideas</b>	<b>Future Images</b>
Restorative justice circle	There was a car accident that resulted in a fatality. Rather than pressing legal charges, the people involved used a restorative justice model. There were 30 people in a circle. We spent several hours and solved the problem in community. People really showed up and expressed and used their intelligence and compassion for one another to solve the problem.	Facilitative city leadership		We're in the middle of Lyons and Broomfield. We need to promote tourism in our downtown.	
				City-sponsored job education, helping people in their entry into the job market	
Equal opportunity school system	My wife got a letter from the grade school principal, asking for her input. The school was interested in understanding how to make things more inviting for the Latino population. As a result of the input they received, the staff decided to change the vacation schedule to accommodate the Latino students. They also added bilingual teachers and a food share program.	Opportunity for all		All age groups engaged in fully living in and enjoying Longmont	

Focus on Longmont: Share Your Vision . . . Create Our Legacy

<b>Stories - Topic</b>	<b>Quotes and Comments - Positive Core</b>	<b>Positive Core Element</b>	<b>City's Role</b>	<b>Ideas</b>	<b>Future Images</b>
Community service that serves	My grandson - who lives outside of Longmont - had to perform community service. He was permitted to do the work in Longmont, at the OUR Center. The OUR center and Eco-Cycle staff were actively caring, and willing to reach out. Now, my grandson is on a positive path. They helped him to contribute.	An engaged community		Have 287 rerouted around the city.	
Child Find	This person has been in Longmont for about a year, having moved here from back east. She has a young child with a developmental delay. The St. Vrain School District referred her to Child Find (an agency that offers diagnostic screening and referrals for children with delays). Child Find, in turn, referred her to some therapists who have been quite helpful. At the same time, she's gotten reading help through the Longmont library and fire station reading programs. The community of Longmont has helped her child to come closer to her full potential!	Opportunity for all			

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
The parade	<p>Katrina had just moved to Longmont, and was living alone. She didn't know anything about Longmont - and had been really negative about her move, saying she wouldn't be safe. When she was asked where she lived, she'd say Boulder rather than Longmont! Anyway, there was a big parade going on near her home, and she couldn't park her car near her apartment. She was feeling really grumpy about it! Well, suddenly she heard all this noise, and saw bands and people. She went downstairs and sat on the porch, and people waved to her as they went by. Everyone was so friendly. She felt warm and welcomed, and suddenly blessed to be here.</p>	Celebrating Together			<p>Young people will be attracted to downtown / come back after completing education. Longmont is a DESTINATION community.</p>

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
Bohn Farm	<p>Farmer Bohn lived on the his farm for 55 years. Recently, his family needed to sell it. City Council made it possible to purchase at least 2 of the acres to make it into a park. Then a neighborhood group fought development, enabling it to be bought by a local family. Instead of 34 units, there are now 3 units with public access to hiking and biking, trees and garden space. A neighborhood cared and fought, and the city council listened. It changed my whole way of interacting with city government.</p>	<p>Facilitative city leadership and Quality Natural Environment</p>			
				<p>Require testing for automobile noise as well as emissions</p>	<p>An active partnership between CU-Front Range, CO Free U, and the arts and business communities. Sugar Mill and feed mill have been revitalized into vibrant mixed-use properties with Fast Tracks.</p>

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
	Doug's partner was looking for an Iron Crow. They visited several stores that didn't have what they wanted - but the storekeepers kept referring them to other places until they found what they were seeking.	Small Town Feel			A view of the mountains from every street. Historic neighborhoods have been protected.
Bright Eyes	The "Bright Eyes" initiative makes sure young kids are ready when they enter school. It's run by community members, and focuses on both health and social development.	Opportunity for all	Involvement has made a big difference. He says, "Invest in our youth NOW; it will make it all better for us in the future.		Recycling containers on every street downtown block, and throughout the city they're everywhere! ALL businesses recycle. It's easy for them to do this, and the \$ from this cycles back to other programs.
				Paid 1/2 hour of training added to the 8-hour work day, to develop English language skills while reinforcing how to interact with the City and community services (i.e., this is how to pay electric bills, navigate through City processes, etc.). Partner with businesses to offer skills training during work hours.	
					Shuttles running from downtown to the riverwalk

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
				<p>Land Bank program like Ft. Collins. Hold land for 25 years, then sell it to developers. Hold 10-25% for affordable housing in the future. Education program for new home buyers to help them fully understand the process (credit, ongoing expenses, etc. and understand resources (tools, mowers, knowledge and training, etc.)</p>	
					<p>All age groups engaged in full living in and enjoying Longmont. Youth centers expanded and more inclusive. "Beautiful vistas from every street."</p>
					<p>City is growing through redevelopment; retreading former businesses to bring new growth. Old community: senior and youth growing together.</p>

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
				Provide tax incentives and breaks for homeowners who volunteer in the community (e.g., pool passes). City can be a main player in promoting volunteerism.E37	Smaller city staff, one year from now. Volunteer clearing house is fully operational. Self-sustaining neighborhood groups caring for each other.
					More entertainment for youth in the outskirts of town: park with an amphitheatre and vendors to provide food and drinks with music.
We have a group of 6 to 15 people that meet for coffee at the Java Stop. We have diverse political opinions and economic status. There are three council members. Everyone talks and everyone respects opinions. Java Stop is like a community center.			I had a pine tree that grew too large on my lot. I called the city for a referral to a reputable plumber and arborist, because the tree was interfering with the water lines. They offered to take out the tree. They paid for the tree removal and the relocation and now the tree is at the Centennial Park.		



Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
				Raise trash, water, electric and sewer fees for revenue enhancement. LDDA tax; local / federal / developer contributions. "When we talk about revenues and taxes, we should talk about INVESTMENTS."	Earner income gap no more than 10 to 1. Close Main Street weekly / host parades, vendors, market and street fairs.
				Neighborhood leadership college / expanding neighborhood groups.	More opportunities for "tweeners."
				Increase underpasses / connectivity. Destination-oriented bike paths.	
				Use sales tax to clean up river.	
				Businesses build in a %age contribution to charity in their business plan. Longmont schools require volunteer hours as a prerequisite for graduation.	
				Is there a regional plan for protecting the environment???	
	"Everyone has a place if they choose to have a place."				
	"So much about change is perception."				
	Selection of artists to improve entrances into East Longmont. Hopefully in place by the fall.				

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
	The Senior Advisory Committee and Citizen Volunteer Patrol are great examples of Longmont at its best. We have great police. They approach people as neighbors.				
	"When people laugh together, they have to get along!"				
	"The littlest thing can mean so much to others."		City employees are good neighbors who go out of their scope to help community members - even if it means changing a homeowner's front porch light bulb. It's not treated as something out of the ordinary."		
	Our neighborhood had a party. We got funding from the City to do it. It was a good ice-breaker, and gave us all a safe feeling.				
	"Ideas CAN come from individuals, like goose watching or Rhythm on the River."				
	"Everybody has a say - but everybody has to do their fair share."				

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
	Community connection is bigger than just one's neighborhood. UNITING neighborhoods - NGLA.				A cultural center for kids. Youth have access to more activities after 9:00 p.m. More activities that don't cost a lot, with multiple locations (since they don't drive).
	The creation of the Senior Center, with a state-of-the-art computer room. 300 seniors were trained. Seniors have been very active throughout the process.				
	"Longmont Free University is off to a great start!"				
	The Longmont Youth Council encourages positive behavior, helps people make friends for life. "The support provided by the Youth Services Division, giving young people in Longmont a voice in the community, is unmatched anywhere."				
	Community meetings are held to get input on city projects. "Everybody gets a chance to talk and be heard."			Create mixed-use development, to keep the historic feel of sites like the Sugar Mill.	
	"How do we have big-city amenities, and still keep the small town feel?"				

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Stories - Topic	Quotes and Comments - Positive Core	Positive Core Element	City's Role	Ideas	Future Images
	Tamales and Talk provides a way to bridge gaps, bringing neighbors together with neighbors.				
	"The way to bring about peace is to feel another person's pain."				
	"Building community - one person at a time."				
	"Perpetuating the small town feel of yesterday, today."			Tube the St. Vrain! Support the School Mill Levy.	
	"You don't have to be big to be interesting."				
	"If we invest in our youth now, it will make it better for all of us in the future."			Create a multicultural center. Fee-based programs, rather than government subsidized.	
	"Redevelop, rather than develop." / "Create more of what we already have."			Start a program to bring single-language speakers together. Downtown Longmont needs to be a unique place - a kind of "European Market."	
				Develop a thriving chamber that encourages reinvestment into Longmont community. Match funding with City grants.	

Focus on Longmont: Share Your Vision . . . Create Our Legacy

<b>Stories - Topic</b>	<b>Quotes and Comments - Positive Core</b>	<b>Positive Core Element</b>	<b>City's Role</b>	<b>Ideas</b>	<b>Future Images</b>
			<p>City funds non-profit neighborhood groups and partnerships. Tax-incremental funding of street fairs, taste of Main St., small business support such as tax subsidies, low interest bank loans, utility breaks, traffic speed enforcement (so people can SEE the businesses), cultural events. Government subsidies to developers who meet our environmental standards.</p>	<p>Incentives for "green" businesses.</p>	



**Focus on Longmont: Share your vision, Create our legacy  
Phase 1 Report**

**Attachment 2**

**Community Summit: Participant Workbook and Data**

**Part 3: Initial Priorities for the Future of the  
Longmont Community and Government**

At the end of the Summit, participants selected a positive core element and worked in small groups on defining potential changes in how the City and community might approach that element. The positive core elements were:

- Celebrating Together
- Facilitative City Leadership
- Engaged Community
- Small Town Feel
- Natural Environment
- Opportunity for All

Part 3 presents a summary of the responses to questions about what the community and the city should be like and do in the future to bring about the participants' future vision.

**What shall the city/community be like that's the same as today?**

*Celebrating Together*

- Continue to support celebrations
- People who are open to meeting others and willing to go once and continue the conversations.

*Facilitative City Leadership*

- Unique history show in the construction of its buildings, keep the history coherent downtown; preserve the view – open space; small town feeling – isolated.
- Empowerment of city employees; education; resources; creative leadership

*Engaged Community*

- Good communication and responsiveness with city government; keep neighborhood resources/org. groups.
- The small town feel; dialogue, discussion is open in Longmont; concerts in the park; downtown festivals and neighborhood block parties and other neighborhood events; everyone welcome; opportunities for community involvement.

*Small Town Feel*

- The 2<sup>nd</sup> Friday event was amazing – people were there mingling, eating, artwalk – community event.
- Small town feel = parades, festivals, main street, October fest, Rhythm on the River, Pet and Doll Parades. Maintain view corridors = structures, parks; neighborhood park organized activities. Keep the same relationship to the citizens.
- Safe, stable population, diversity of population, encourage primary jobs, work where you live
- Friendly community events, parades, artwalk, Rhythm on the River; Pumpkin Pie Days, Strawberry Days, Thompson Park Symphony, city to look the same – historic.

**Natural Environment**

- Keep natural open spaces open – no building on Golden Ponds. Preserve local control of utilities.
- Clean air, water, energy; recycling; stand-alone character of city; hiker/bike trails; distribution of services (shops, medical, ...) Public space.
- Longmont Boundary should stay the same in perpetuity. Maintain the plentiful water quality and supply. Maintain mountain view corridor; maintain benchmarks.

**Opportunity for All**

- Outreach to find volunteers; attitude of service stay the same – desire to be helpful work with customers; warm, caring, friendly community – small town/home town. Open to all.
- Open space/youth resources



Focus on Longmont: Share Your Vision . . . Create Our Legacy

- Community still has a downtown heart and spoke out from them. Viable Main Street. Responsive local paper.
- Freestanding community identity; small town flavor; keep volunteer spirit; community activities and celebrations.

### **What shall the city/community be like that's different from today?**

#### *Celebrating Together*

- Continue inventing new celebrations.
- Take more ownership for activities.

#### *Facilitative City Leadership*

- Business community “leaders” visionaries and funders invested in the whole community. More housing designed for seniors. School district to be a stronger partner in the community; needs to work together. (people are interested in education of the whole community not just their own child.); more people in power exude passion; a little less safe – take risks in saying and doing; mixed use – keep same and do radical and different in terms of architecture.

#### *Engaged Community*

- More programs and communication about them for youth and children; don't discriminate in city services like fire and police based on someone's family background or family's reputation; more tolerance; tolerance of diversity, age, etc; more participation by neighborhood orgs.
- Better communication about how to get involved.

#### *Small Town Feel*

- Revitalize downtown. Have more neighborhood activities that are city sponsored. Even more community involvement in planning process for redevelopment and new development.
- Vibrant downtown, better transit utilization, extended ours in downtown; parking and shuttle partnership, preserving our history – home, agriculture, business; new urbanism – neighborhoods get what they need there; BUY Longmont First; diversity in retail; expansion on Front Range CC.
- Loft living in downtown; grocery store/market downtown; amphitheatre in Collyer Park; market centers in the perimeter of Longmont. Encourage the support of small businesses less pawn shops/payday loans and more art galleries, antique shops, restaurants.

#### *Natural Environment*

- More affordability so people can live and work in the community – not waste energy and traffic pollution. Connecting city owned parks/reservoirs into our trail systems in partnership with private. Implement local “Resource 2000” program in Longmont.
- Increased public space. Increase interaction with school district. Connect bike paths to extend to other cities. Increase education, as at Sandstone Ranch. Design City around transit development. Best-in-class policies around us; plagiarize.
- Explore lighting; water treatment; explore, focus on sustainability issues.

## Focus on Longmont: Share Your Vision . . . Create Our Legacy

### *Opportunity for All*

- Work on multi-cultural acceptance, i.e., not afraid of people of color; Longmont build-develop housing that is “boomer friendly” one level homes, curbs with cuts. Handicap friendly in getting around. Opportunity for all to have quality of life for all cultures. More than just basic needs being met.
- Diverse economic base (create); slow traffic/to maybe have citizens purse public transportation
- City to be more diverse and inclusive (business population culture) Be a comfortable place for all ages. Be more elder-friendly. Greater percentage of population that can live and work in the community. Increase affordable housing options for all.
- Better transportation system (bus); more intensity in the downtown (residential density); activity density and business activity; architectural continuity as more redevelopment north and south.

### **What shall the City government do that’s the same as today?**

#### *Celebrating Together*

- Continue providing public safety and street blockage, etc.
- Blocking street, supply security
- Support with seed \$ for tamales and talk. Follow up talks could be self-funded via potluck idea. After the first meeting if they wish to meet again.

#### *Facilitative City Leadership*

- Community & employee involvement and commitment.
- These communities input meetings; think outside of the box, thinking that is adaptive.

#### *Engaged Community*

- Be approachable, large community events plus neighborhood group network.

#### *Small Town Feel*

- Retain personal contact with citizens. Maintain the very good web site, curbside recycling program and ecocycle. Maintain scenic entry corridors.
- City is responsive – core services. City funds cultural activities, recreation services, senior services are outstanding, city is a driving force for change. Encourage neighborhood input.
- *City government is supportive; supporting public art; neighborhood association grants.*

#### *Natural Environment*

- Keep recycling a priority and convenient; Maintain new clean appearance of greenways; keep open spaces safe; make sure we always have focus on public safety (police, fire); keep focus on water policy.
- Acquire open space. Enforcement of standards (“benchmarks”) for development. Maintain existing greenways. Development of variety of recreational activities.
- Citizen input; open and accessible; high quality recycle program; maintain current programs.

## Focus on Longmont: Share Your Vision . . . Create Our Legacy

### *Opportunity for All*

- Support community college; continue to ask for community input; community events – Rhythm on River, Cinco de Mayo; art walks; public-facilitated conversations.
- Continue open space program; continue art program
- City responds to its residents: listens to needs, responds when in can, is timely. City should continue its community and neighborhood outreach and involvement. Outreach to the Latino community and other ethnic community. Continue effective local studies and quality planning for the focus; support and facilitate needs being met.
- Council involvement in boards and commissions; proactive, involving community planning; provide quality public services; community involvement.

### **What shall the City government do that's different from today?**

#### *Celebrating Together*

- Pass the responsibilities for self-sustaining celebrations on to interested groups (Lions, Rotary, etc.), boards, or interested citizens and have staff time redeployed on starting new celebrations.
- City creates new celebrations.
- Continue funding to multicultural task force. Help publicize

#### *Facilitative City Leadership*

- Actively encourage certain retail; listen more at meetings drill down deeper for more input – establish and advertise meeting and be out there with those closest to the issue; Longmont needs to be self sustaining prevent revenue leakage.
- Curb appeal – need to get out to I-25 corridor. Del Camino is our first impression.

#### *Engaged Community*

- Fund community-engaging activities, not just basic public services – furthered.
- Dedicate more resources toward encouraging people to be engaged; educate people about how to be involved; city employees spend time engaging citizens.

#### *Small Town Feel*

- Plan ahead for FasTracks. City being more of a catalyst in bringing together volunteers to work with special needs.
- More creative in the retail it attracts; fund the LAEC to bring more businesses in; balance between small, mid and big retail; encourage developers to buy Longmont first.
- CDGB funds go to housing AND small business. Do business with small business. Improve traffic; enforce speed limit.

## Focus on Longmont: Share Your Vision . . . Create Our Legacy

### *Natural Environment*

- Provide incentives for green ????? Utilize incentives more than mandates. Greater focus on environmental protection – put up goose nesting sites at reservoirs. Convert more of city fleet to hybrid vehicles.
- Modify code to incentivise “green construction.” Get all civic organizations singing from the same hymnal (Chamber, City, etc) on environmental issues. Stringent enforcement of codes and laws. Promote environmental education in schools, etc. Consider not having “production builders;” require different look/feel from one neighborhood to the next.
- Put bite in benchmarks; proactive approach.

### *Opportunity for All*

- City connect volunteers to places that need help. More small business support in downtown. Permanent campus in Longmont. More recreation facilities in neighborhoods.
- Facilitation and capitalizing on volunteering. Create economic sustainable program. Bypass Longmont/Use city incentives for alternative modes of transportation.
- Create more mentoring and involvement opportunities for youth. More youth involvement in planning the future. Be more regional in its planning for the future. Take more leadership in planning the SW Weld Area. Land bank; City could become an affordable housing developer. Keep better age-specific data about people receiving services for planning purposes – shared databases.
- More involved in support of FRCC; maintaining affordable housing because it provides opportunities; new incentives for affordable housing.

**Focus on Longmont: Share your vision, Create our legacy  
Phase 1 Report**

**Attachment 2**

**Community Summit: Participant Workbook and Data**

**Part 4: Closing Interview Data**

**The final activity at the Summit was an interview about the Summit experience. Responses are listed in the table in this part of Attachment 2.**

Focus on Longmont: Share Your Vision . . . Create Our Legacy

<b>Appendix ____</b> <b>2005 Focus on Longmont</b> <b>Summit Closing Interview Data</b> <b>4/16/2005</b>	
<b>Interviewed</b>	<b>1. What I've most appreciated about the experience &amp; design of today's Summit is . . .</b>
Armstrong, Kay	Rich diverse experience of participants. I appreciated the facilitation.
Armstrong, Jim	You could focus on personal areas of interests. Themes emerged & were explored.
Baxter, Trisa	The opportunity. The Vision. The dedicated people. Seeing so many of the sane people involved people.
Binard, Kris	Being with people & their passion for Longmont. The organization of the day gave time for reflection & feeling of we're all here for the same thing.
Blazon, Patti	The amazing creativity of the people & visions that she never would have thought of.
Bogott, Tina	Openness. Sense that various opinions are reported. No pressure to define specific solutions.
Box, Larry	1. Opportunity for a lot of contribution from each of the participants. 2. Brought out that other people had the same concerns.
Bridgeman, Sue	Number of people that have come to share their ideas. Diversity of the group.
Brown, Doug	Different people = different ideas.
Butler, Chief	Each activity built upon the previous. Good logic & sequence.
Carson, Debra	Meeting lots of community people of different backgrounds & perspectives..
Casynn, Erik	It was a group of people who usually wouldn't be together. It was a good diversity group.
Chowdhury, Zahid	Most unique experience in LIFE to participate in City development.
Clark, Jon	Knowing people that care about Longmont. Working together about doing what needs to be done.
Cogswell, Michelle	Bringing LARGE # of people together.
Cogswell, Terry	Discussing & meeting people outside of the City Government & sharing ideas.
Collins, Lee- Austin Burbidge, Mojzsis, Steve	Surprising even willing to have this kind of public involvement and hear from people who made the City & pay taxes. Fun to meet the people we met. Really, everyone here gave up his or her own quality time on a Saturday; that includes everyone. The

Focus on Longmont: Share Your Vision . . . Create Our Legacy

	activities were good, and were successful.
Dabney, Sue Ellen	Brought diverse group. Fun. Different tables brought different perspectives. Moving to different groups made me aware of different info & ideas.
Damian, Tommie	It was a positive effort. Appreciate inquiry.
DeVecchio, Phil	Learning what other citizens think about Longmont. Good ideas in Best practices session. The multicultural programs & ideas were a major theme.
Dobbs, Leonard	The feeling of being listened to. Not feeling like the only one who has the ideas I have for making Longmont better.
Dorn, Paul	Appreciated to positive approach & the complete sincerity & the caring of those individuals that attended. Encourage pluralism- thinking-respect each other's differences- maintains their view & culture.
Douglass, Barbara	Discussions w/ people in community. Discussion of different ideas. Meeting people. Focusing on the future.
Fedler, Kathy	Getting to people's thoughts & concerns, digging down into it.
Figgs, Norma	Citizens are taking a stand to focusing on how to plan for our future.
Gonzales, Marietta	Variety of people from all the areas of Longmont, City Government, businesses, neighborhoods- broad section of the community w/ different passions & get a view of what everyone wants.
Green, Ed	Having been involved in the organization of this day, I'm impressed by the # of occupants & their input.
Greg	Quantity & Quality. Good ideas.
Hansen, Rich	Getting together & hearing the diverse ideas from the community.
Heath, Don	Good format: not throwing papers all over the walls. Opportunity for us as citizens to opionate & talk about the future our community. Wants to see them used (the ideas).
Hernandez, Phil	# of people who would give up a Sat for this gathering. Trust of the process development.
Hoge, Cindy	Meeting people I have never met & would not regularly meet the Latin people really would like to have/be involved in the community.
Howard, Joe	Intense- Covered a lot- good use of time.
Hughes, Marilyn	Individual responses of Longmont's future or ideas. The ability of people to rise above controlling format!
Hunter, Karen	That I was included in the process. I hope it will be

Focus on Longmont: Share Your Vision . . . Create Our Legacy

	extended & that there will be positive outcomes. I was w/ people who had common interests! Vitaly important to consensus.
Hyatt, Margaret	Wanted to see the process. Seeing the process. Hearing the results.
Jackson, Brian	A lot of ideas, sharing of same- hopes & dreams are still alive.
Jayne	The involvement of different diverse people & ideas. Accomplished a lot to help City Council move forward.
Keat, Anne	Getting to know so many people. Enthusiasm! Positive vibes! Diversity of participants; age, ethnic, experience. Great ideas.
Keating, Frank	Continuation of 4 years participation in Longmont, having my voice heard & hearing voices of others. Fun process.
Krentzer, Jerry	The City's effort to bring folks together to look at Longmont's future.
Kirves, Joanne	Chance t share & hear the compelling stories. Kept on task.
Lange, Roger	Positively inspired by all the things are going "right" in this community. Reaffirmation, refreshed, of what he wanted believes is going good in the community.
Lehman, Dean	Organizers kept it moving well. Not too serious, nor dominated by anyone's political agenda.
Levison, Sarah	Lots of opportunities to meet people. Moving around.
Lowe, Mark	This is a unique opportunity to be able to participate in the future planning of my township. Listening to diverse viewpoints.
Luguna, Alex	Organizers got people involved and contributing.
Macy, Dave	The people & excellent design of process- excellent facilitators.
Macy, Don	Interact w/ very different people. Focus on 6 core strengths of the City.
Madrigal, Sarah	That she was able to put her input in & be included w/ those who were new to the plan.
Malhman, Jerry	As day progressed there was more soul searching for ideas (the day evolved). Room for introspection & growth & management of that growth.
McCarthy, Hank	Positive approach that has encouraged new ideas in an open discussion.
McCoy, Tom	Diversity of thinking. Willingness of people to speak out.
McGaughey, Barb	Number & mix of people with great diversity visionary, creative process.
Melendez, Abe	There are so many people that have a part to make Longmont a better place.



Focus on Longmont: Share Your Vision . . . Create Our Legacy

Miller, Tim	Other side than police work –lots of positive aspects- lots of high energy-see how people like Longmont.
Mitchell, Joan	Effective brainstorming-teams of 8 or less diverse members including gov't employees.
Modafeiri, Peter	Opportunity to give input to city government. Pulling information from citizens.
Mojzsis, Gina	Interactiveness & opportunities to communicate with City gov't & citizens
Morris, Les	Variety of individuals are the diversity of the input from the participants.
Murphy, Marian	We already do a lot of this- need to market this hearing good stories about Longmont is empowering process needs to be replicated & enhanced.
Musser, Terri	City is actually doing a visioning process. Mix of people.
Nason, Jim	Community leaders interacting with citizens. Good program layout, planning & completed on time.
Neese, Greg	Learned more about Longmont, met lots of people, design allowed networking between participants.
Norris, Bob	Citizen input. Diverse input provided as usable focus. May have energized people who came to participate in forum.
Orner, Dan 303.748.8532	Well organized- so many people- level of enthusiasm- showing of ideas.
Orona, Esther	I've enjoyed/appreciated meeting new people & learning their opinions & ideas of Longmont's future.
Peterson, Kathy	Enjoyed diversity & progressive openness & embracing all of community. Welcoming.
Pierce, Andrea	Common concerns & hopes for future.
Rademacher, Dale	Meeting new people from the community. Hearing what's important. Variety of processes that we went through.
Ramirez, Carmen	Positive approach versus Negative.
Redfield, Lee	Like format. Like to meet others. Variety in work, job.
Rick, David	Fun. Generated a lot of ideas. Very good exercise.
Roiniotis, Tom	Fact it brought difference in thinking—positive thinking. Building relationship.
Ruth/Karen/TOMMIE	Activity & confirming & imagining-visioning exercises. <i>Creative idea people had for future.</i> POSITIVE THOUGHTS. DESIGN OF THE PROCESS.
Salazar, Beverly	Beverly now has a new vision of Longmont's future & feels she could stay! This gives her a lot of hope!
Salazar, Edwina	All the progressive people. Met new people. Instilled hope that we can make progression, diversity funding, people are thinking about schools.

Focus on Longmont: Share Your Vision . . . Create Our Legacy

Sanders, Ruth	Hearing other people's thoughts & ideas!
Scheppers, Matt	Meeting & discuss Longmont's future with the different people.
Schol, Becky	Bringing this many people together- tried to achieve a diversified group- good attempt- mixed the group up & made it interactive.
Schotte, Fred	Meeting different people with similar & different opinions. Likes the interaction with people.
Schulte, Theresa	Presented in positive focus. The multitude of activities.
Skitt, Valeria	Was hearing of members of community that I don't hear from. Hearing about the good things; mostly I hear complaints & problems – today is much more positive – the process of appreciative inquire; hearing the good stories is very empowering- Facilitate future conversations which need to happen to make the dream a reality.
South, Martha	Being asked. Meeting & seeing different people with different ideas.
Stoecker, Leona	The diverse group of people that had wonderful ideals! Very pleased to see the turnout. Themes have emerged.
Stritchko, Dennis	Longmont asking for input about future & taking ownership of possible future.
Sturgis, Peggy	All the people I meet today & all their wonderful ideas.
Umile, Tony	Design- The amount of input that was encouraged.
Vigil, Mary	The people- different spectrum of participants.
Waite, Michele	Building on positive core. Uplifting & hope filled planning process.
Williams, Rosemary	Design logistics – things moved, they flowed, and they connected. The incredible emphasis on the positive- the incredible positive energy in this room.
Yanchunas, Pat	Meeting new people. Being a part of the process.
No Name	#s of people talking; multiplying effect; City communication- investment in community.